

Job Description

Summary

Job title	Departmental Lecturer in Law and Finance
Division	Social Sciences
Department	Faculty of Law
Location	St Cross Building, St Cross Road, Oxford, OX1 3UL
Grade and salary	Grade 7: £36,024- £44,263 per annum
Hours	Full time
Contract type	Fixed-term until 30 September 2026 (two years)
Reporting to	Vice-Dean of the Faculty of Law
Vacancy reference	173114
Closing date	Midday on Wednesday 26 June 2024
Interview date	Interviews will be held in person on 10 and 11 July 2024

The role

The MSc in Law and Finance ('MLF') is a one-year taught Master's degree, which offers students with a prior background in law the chance to develop an advanced interdisciplinary understanding of relevant economic and financial contexts.

The Faculty of Law seeks to appoint a Departmental Lecturer to undertake teaching, supervision and research in the field of Law and Finance. The teaching will be spread across the MLF core course of *Law and Economics of Corporate Transactions* ('LECT') and two MLF elective courses delivered by the Faculty of Law: *Principles of Financial Regulation* and *Corporate Finance Law*. The postholder will also undertake research and support the management and continued development of the MLF, in collaboration with other members of the MLF teaching and administration team across the Law Faculty and the Saïd Business School.

Enquiries about the position should be addressed to the HR Manager, Emma Gascoigne, recruitment@law.ox.ac.uk.

Informal enquiries about the role may be sent to Professor Luca Enriques, luca.enriques@law.ox.ac.uk who is not a member of the selection panel. All enquiries will be treated in strict confidence.



The University of Oxford is a member of the Athena SWAN Charter to promote women in Science, Engineering, Technology and Medicine, Social Sciences and the Humanities. The University holds an Athena SWAN Bronze Award at institutional level, and the Law Faculty holds its own Bronze Award at a departmental level. Contact equality@admin.ox.ac.uk for further information about Athena SWAN at the University of Oxford. The Faculty particularly welcomes applications from women and black and ethnic minority candidates, who are under-represented in academic positions in Oxford.

Responsibilities

The main duties of the post are as follows:

1. to engage in research and publication at the highest level in the field of Law and Finance;
2. to provide teaching equating to not less than 144 stint points per annum (where one tutorial hour equates to one stint point, and one lecture or sole seminar equates to three stint points).
3. to assist in supervising graduate students in the field of Law and Finance and in such other areas of research as may be appropriate;
4. to interact with colleagues working in cognate fields in other departments of the University, in particular the Saïd Business School, in such ways as may be appropriate;
5. to co-operate in the administrative and organisational work of the MLF team as required by the MLF Academic Director or one of the relevant course convenors;
6. to participate in the graduate admissions process for the MLF programme; and
7. to examine as required by the appropriate committee for the nomination of examiners.

Selection criteria

Essential selection criteria

To be considered for this position, applicants should:

1. hold, by the time of appointment, a doctorate or other relevant higher degree in a relevant subject; or an established record of accomplishment in research and a record of high quality research and publication in Law and Finance commensurate with career experience;
2. demonstrate the ability to provide outstanding teaching to high-achieving students in the taught postgraduate programmes and especially in the MLF programme;
3. have administrative and pastoral skills, to work co-operatively with University and college administration and to deal effectively with the pastoral needs of graduate students.

Desirable selection criteria

It will be advantageous to have:

1. a familiarity with the transactional practice of corporate and financial law / economic and financial analysis of corporate finance, corporate governance, and/or securities market regulation; and
2. experience of interacting and collaborating effectively with members of the legal profession in the design and delivery of innovative courses and knowledge exchange activities or policy development; or in the absence of such experience, evidence of an ability and willingness to do so.

Pre-employment screening

Standard checks

If you are offered the post, the offer will be subject to standard pre-employment checks. You will be asked to provide: proof of your right-to-work in the UK; proof of your identity; and (if we haven't done so already) we will contact the referees you have nominated. If you have previously worked for the University we will also verify key information such as your dates of employment and reason for leaving your previous role with the department/unit where you worked. You will also be asked to complete a health declaration so that you can tell us about any health conditions or disabilities for which you may need us to make appropriate adjustments.

Please read the candidate notes on the University's pre-employment screening procedures at:

<https://www.jobs.ox.ac.uk/pre-employment-checks>

About the University of Oxford

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities and we rank first in the UK for university spin-outs, and in recent years we have spun out 15-20 new companies every year. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information, please visit www.ox.ac.uk/about/organisation.

Law and Finance at Oxford

The Law Faculty, in conjunction with the Saïd Business School ('SBS'), has for over a decade been engaged in an exciting and innovative joint programme that has created one of the world's leading centres for interdisciplinary research and teaching at the intersection of law and finance.

Both Faculties have world-class groups operating in the fields of corporate law and corporate finance, respectively. In the Law Faculty, relevant colleagues include John Armour (Professor of Law and Finance and Dean of the Faculty of Law), Anna Christie (Departmental Lecturer in Law and Finance), Paul Davies (Emeritus Professor of Corporate Law and Senior Research Fellow), Horst Eidenmüller (Professor of Commercial Law), Stefan Enchelmaier (Professor of European and Comparative Law), Luca Enriques (Professor of Corporate Law), Joshua Getzler (Professor of Law and Legal History), Chris Hare (Travers Smith Associate Professor of Corporate and Commercial Law), Geneviève Helleringer (IECL Lecturer in French Law and Business Law), Jennifer Payne (Linklaters Professor of Corporate Finance Law), Jeremias Adams-Prassl (Professor of Law), Kristin van Zwieten (Professor of Law and Finance), John Vella (Professor of Law) and Thom Wetzler (Associate Professor of Law and Finance). Between them, they supervise approximately 15 outstanding doctoral students. Regular Faculty members are accompanied by a range of Visiting Professors including Jeffrey N. Gordon (Richard Paul Richman Professor of Law, Columbia Law School), Richard Salter QC (3 Verulam Buildings) and Wolf-Georg Ringe (Professor of Law & Finance, and Director of the Institute of Law and Economics, University of Hamburg).

In the Saïd Business School, the group of relevant colleagues includes Renée Adams (Professor of Finance; team behaviour, directors, bank governance, and gender), Gregory Besharov (Lecturer in Finance; entrepreneurship); Thomas Hellmann (DP World Professor of Entrepreneurship and Innovation; entrepreneurial finance, entrepreneurship, innovation and public policy); Tim Jenkinson (Professor of Finance and Director of the Oxford Private Equity Institute; corporate finance, private equity), Howard Jones (Professor of Finance; IPOs, investment advice), Seung Joo Lee (Associate Professor of Finance; Contract theory, asset pricing and behavioural finance) Alan Morrison (Professor of Law and Finance, an appointment held jointly with the Law Faculty; banking, corporate finance and corporate reputation and culture), Ken Okamura (Senior Lecturer in Finance; financial crises, anti-corruption laws), Ludovic Phalippou (Professor of Financial Economics; private equity), Joel Shapiro (Professor of Financial Economics; corporate finance and labour economics), and Mungo Wilson (Associate Professor of Finance; asset pricing, financial innovation, mutual funds).

At the core of the Law and Finance group engagement in Oxford has been the MSc in Law and Finance. Established in 2010, the MLF provides outstanding students from a law background with a rigorous engagement with the area of intersection between law and finance. It combines a highly analytic academic core with tailor-made practical applications derived from continuing collaboration with professional and regulatory organisations. MLF alumni, who now number over 500, pursue accelerated career trajectories as practitioners, regulators or academics, respectively working in, regulating or studying this important field. In the fast-changing financial environment, the value of specific substantive knowledge depreciates rapidly. Consequently the course focuses on equipping students with an analytic toolkit that facilitates analysis and understanding from first principles, as opposed simply to the application of existing precedents. Further details about the course structure can be seen on the course [website](#).

The MLF programme has facilitated further development of research capacity in the field of law and finance, through the appointment of two Associate Professors in Law and Finance and an associated Associate Professor in Finance, and by functioning as a foundation course for interdisciplinary doctoral research. The group sponsors a lively interdisciplinary Business Law Workshop, which attracts high-profile speakers from around the world, and frequently hosts interdisciplinary conferences. Joint supervision arrangements between colleagues in the Law Faculty and the Saïd Business School facilitate interdisciplinary DPhil research. Exchange arrangements between Oxford and Columbia Law School and the Max Planck Institute for Private and Comparative Law in Hamburg permit such DPhil students to have the opportunity to introduce a comparative element to their research programme by spending a semester at a partner institution under individual supervision of a leading scholar. These exchange agreements also foster comparative research at Faculty level, by facilitating faculty visits and exchanges in both directions.

Beyond the Law Faculty and the Saïd Business School, Oxford is home to a wide range of scholars and research programmes related to law and finance, including those working in the Blavatnik School of Government, the Economics Department, the Oxford-Man Institute for Quantitative Finance and the Department of Politics and International Relations.

Faculty of Law

The Faculty of Law prides itself on being a centre of excellence for the study and research of law, a place where tradition meets innovation, where scholars and students collaborate to further the academic study and practical application of law.

We are proud of our rich legacy of legal education that spans generations. We have the best staff-student ratio of any law school in the UK. We have consistently upheld the highest standards of academic rigour and played an integral role in shaping the legal landscape, both domestically and internationally. We steward the future of legal scholarship through running the largest doctoral programme in the English-speaking world.

Our commitment to research and innovation is unwavering. Our faculty members are at the forefront of groundbreaking legal research, contributing to the evolution of legal thought and policy in an ever-changing world.

Their expertise spans diverse areas of law, from corporate to human rights, from criminal to environmental, and they bring to the classroom a wealth of practical experience and theoretical insight. Our students have the

privilege of learning from the best, engaging in thought-provoking discussions, and honing their legal skills under the guidance of these eminent scholars.

We deliver cutting-edge programmes, including the highly regarded BCL/MJur, Masters in Law and Finance and BA in Jurisprudence. Our community is made of students and staff from across the world, from many different backgrounds, with a variety of ethnicities, religions, and sexual and gender identities.

We are home to centres of expertise in specialist areas such as the Bonavero Institute of Human Rights, the Centre for Criminology, the Oxford Human Rights Hub, the Institute for European and Comparative Law, the Oxford Intellectual Property Research Centre and the Centre for Socio-Legal Studies.

Oxford's Law Faculty is the largest community of legal scholars in the UK, and consistently ranks among the top universities for Law and Legal Studies.

There are over 40 professional support staff in the Faculty. The Faculty of Law holds a bronze Athena Swan award to recognise advancement of gender equality: representation, progression and success for all. For more information please visit www.law.ox.ac.uk.

The Law Faculty's strategy, Shared Ambitions: A Strategy for the Faculty of Law can be found on the Law Faculty website: [Shared Ambitions: A Strategy for the Faculty of Law | Faculty of Law \(ox.ac.uk\)](http://www.law.ox.ac.uk)

Research Support and allowances

The post holder will receive a start-up allowance of £1,000. This may be spent, within guidelines, on purposes connected with academic work, for example IT equipment, research assistance, travel, conference attendance and/or book purchases. The grant must be spent within the first year of appointment.

After the end of the first year of the appointment, the post holder will be eligible to apply to the Faculty's Research Support Fund. The majority of applications to this fund are for research assistants, hosting and/or attending conferences and workshops. Research assistants will generally help with preparing publications but may also help with empirical work or preparation of large grant applications

The postholder will not be eligible for a relocation allowance.

Compatibility with student status

If you are a current Oxford University student please ensure that you have read and understood the University's [Paid Work Guidelines for Oxford Graduate Students](#).

Social Sciences Division

Social Sciences is one of four academic Divisions in the University, each with considerable devolved budgetary and financial authority, and responsibility for providing a broad strategic focus across its constituent disciplines. Thirteen departments, one faculty, and three cross-divisional research units come under the aegis of the division which spans the full range of social science disciplines with links into the humanities and physical sciences (including Law, Management, Economics, Politics and International Relations, Sociology, Social Policy, Area Studies, Development Studies, Education, Anthropology, Archaeology, Geography, Public Policy). There are over 700 academic staff, 2,700 graduate students (postgraduate taught and postgraduate research), and 1900 undergraduates working and studying in the division. The division is established as a world-leading centre for research in the social sciences and regularly sits at the highest levels of international league tables of one form or another. It is the largest grouping of social science disciplines in the UK and it is also home to several of Oxford's most widely recognised teaching programmes, such as PPE, the BCL, the MPhils in International Relations, in Economics, and in Development Studies, and the nationally regarded PGCE. We believe that excellence in teaching and research is synergistic and remain committed to sustaining and developing the high quality of our activities in both these areas. Our departments are committed to research which develops a greater understanding of all aspects of society, from the impact of political, legal and economic systems on social and economic welfare to human rights and security. That research is disseminated through innovative graduate programmes and enhances undergraduate courses. For more information please visit: <http://www.socsci.ox.ac.uk/>

How to apply

Applications are made through our online recruitment portal. Information about how to apply is available on our Jobs website <https://www.jobs.ox.ac.uk/how-to-apply>.

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

1. Application

If you would like to apply, click on the **Apply Now** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. You will then be asked to upload the following:

1. a covering letter or statement explaining how you meet the criteria set out above;
2. a full CV and publications list; and
3. the names and contact details (postal and email addresses and telephone number) of three referees.

All applications must be received by **midday** UK time on the closing date stated in the online advertisement.

2. Submission of written work

In addition, by the same deadline of noon on Midday 26 June 2024 each candidate should submit by email **1 item of written work** (in total 6,000-10,000 words), published or unpublished. The work should be sent in a single email in one pdf file to the Faculty HR Team, recruitment@law.ox.ac.uk. Candidates should note that single-authored pieces are preferred whenever possible (co-authored pieces should be identified as such).

3. References

Shortlisted applicants will be asked to arrange for three references to be submitted before the interviews take place.

(Shortlisted candidates should ask their referees to address the criteria in their letters of recommendation. References may be sent by email only and need not be signed, provided they are sent from the referee's official email address. The Faculty of Law wish to take this opportunity to thank in advance those referees who write on behalf of applicants.)

All applications must be received by **midday** UK time on the closing date stated in the online advertisement.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing department(s).

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments).

If you need help

Application FAQs, including technical troubleshooting advice is available at:
<https://staff.web.ox.ac.uk/recruitment-support-faqs>

Non-technical questions about this job should be addressed to the recruiting department directly
recruitment@law.ox.ac.uk

To return to the online application at any stage, please go to: www.recruit.ox.ac.uk.

Please note that you will receive an automated email from our online recruitment portal to confirm receipt of your application. **Please check your spam/junk mail** if you do not receive this email.

Important information for candidates

Data Privacy

Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the University's Privacy Notice for Job Applicants at: <https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy>. The University's Policy on Data Protection is available at: <https://compliance.admin.ox.ac.uk/data-protection-policy>.

The University's policy on retirement

The University operates an Employer Justified Retirement Age (EJRA) for very senior research posts at **grade RSIV/D35 and clinical equivalents E62 and E82** of 30 September before the 70th birthday. The justification for this is explained at: <https://hr.admin.ox.ac.uk/the-ejra>.

For **existing** employees on these grades, any employment beyond the retirement age is subject to approval through the procedures: <https://hr.admin.ox.ac.uk/the-ejra>.

There is no normal or fixed age at which staff in posts at other grades have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

Equality of opportunity

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Benefits of working at the University

Employee benefits

University employees enjoy 38 days' paid holiday, generous pension schemes, flexible working options, travel discounts including salary sacrifice schemes for bicycles and electric cars and other discounts. Staff can access a huge range of personal and professional development opportunities. See <https://hr.admin.ox.ac.uk/staff-benefits>

Employee Assistance Programme

As part of our wellbeing offering staff get free access to Health Assured, a confidential employee assistance programme, available 24/7 for 365 days a year. Find out more <https://staff.admin.ox.ac.uk/health-assured-eap>

University Club and sports facilities

Membership of the University Club is free for University staff. It offers social, sporting, and hospitality facilities. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool. See www.club.ox.ac.uk and <https://www.sport.ox.ac.uk/>.

Information for staff new to Oxford

If you are relocating to Oxfordshire from overseas or elsewhere in the UK, the University's Welcome Service includes practical information about settling in the area, including advice on relocation, accommodation, and local schools. See <https://welcome.ox.ac.uk/>

There is also a visa loan scheme to cover the costs of UK visa applications for staff and their dependants. See <https://staffimmigration.admin.ox.ac.uk/visa-loan-scheme>

Family-friendly benefits

We are a family-friendly employer with one of the most generous family leave schemes in the Higher Education sector. Our Childcare Services team provides guidance and support on childcare provision, and offers a range of high quality childcare options at affordable prices for staff. In addition to 5 University nurseries, we partner with a number of local providers to offer in excess of 450 full time nursery places to our staff. Eligible parents are able to pay for childcare through salary sacrifice, further reducing costs. See <https://childcare.admin.ox.ac.uk/>. We also subscribe to the Work+Family Space, a service that provides practical advice and support for employees who have caring responsibilities for dependants of all types. See <https://hr.admin.ox.ac.uk/my-family-care>

Supporting disability and health-related issues (inc menopause)

We are committed to supporting members of staff with disabilities or long-term health conditions, including those experiencing negative effects of menopause. Information about the University's Staff Disability Advisor, is at <https://edu.admin.ox.ac.uk/disability-support>. For information about how we support those going through menopause see <https://hr.admin.ox.ac.uk/menopause-guidance>

Staff networks

The University has a number of staff networks including for research staff, BME staff, LGBT+ staff, disabled staff network and those going through menopause. Find out more at <https://edu.admin.ox.ac.uk/networks>

The University of Oxford Newcomers' Club

The University of Oxford Newcomers' Club is run by volunteers that aims to assist the partners of new staff settle into Oxford, and provides them with an opportunity to meet people and make connections in the local area. See www.newcomers.ox.ac.uk.

Research staff

The Researcher Hub supports all researchers on fixed-term contracts. They aim to help you settle in comfortably, make connections, grow as a person, extend your research expertise and approach your next career step with confidence. Find out more <https://www.ox.ac.uk/research/support-researchers/researcher-hub>

Oxford's Research Staff Society is a collective voice for our researchers. They also organise social and professional networking activities for researchers. Find out more <https://www.ox.ac.uk/research/support-researchers/connecting-other-researchers/oxford-research-staff-society>